



PHONE 877.879.8919 • FAX 989.272.8219

P.O. BOX 333, FRANKENMUTH MI., 48734

WWW.BAVARIANFESTIVAL.ORG

**FRANKENMUTH BAVARIAN FESTIVAL PRINCESS PROGRAM OFFICIAL
CANDIDATE CONTRACT**

I hereby apply as a Candidate for the title of Frankenmuth Bavarian Festival Princess. I attest to the following:

- I am a single female, who has not been previously married and/or divorced, nor had a marriage annulled. I have no minor dependents, am not currently pregnant, am currently or will be enrolled in an institution of higher learning, and will not exceed the age of 25 before June 12th, 2022.
- I have been a resident of the city of Frankenmuth or Frankenmuth township for at least three (3) years.
- I am of good moral character. I have never been convicted of any misdemeanor or felony, nor ever been a willing party to any wrongdoing, corruption, financial impropriety, or illegal act.
- The scholarship monies will be paid by check at the end of the following year's Frankenmuth Bavarian Festival. The Bavarian Festival Princess and Court Members must provide an official transcript of completed classes along with proof of payment to the school before a scholarship check will be issued. The check will be made payable to you and the school you are attending.
- The candidate releases the right, title, and claim of any photography that may be taken by the Frankenmuth Bavarian Festival and Princess Program and the Civic Events Council or any other official photographer for their future use.
- If I am selected as the Frankenmuth Bavarian Festival Princess or Court, I agree that I will continue to meet the above listed requirements throughout the entire duration that I serve in that capacity. In addition, I agree to abide by the Frankenmuth Bavarian Festival Princess Court Rules of Conduct, Frankenmuth Bavarian Festival Princess Program Commitment Policy, and the Frankenmuth Bavarian Festival Princess Program Social Media Policy. I will forfeit the educational scholarship and my role with Frankenmuth Bavarian Festival Princess Program if the Princess Program and Civic Events Council determines that I am in violation of the above listed requirements and/or policies.
- I agree to conform to the rules, regulations and policies of the Frankenmuth Bavarian Festival and Princess Program in consideration of my participation and/or representation



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of the Frankenmuth Bavarian Festival and Princess Program as a condition of continued participation and/or representation.

- I understand that my participation and representation can be terminated with or without cause, and with or without notice at any time, at my option or at the Frankenmuth Bavarian Festival Princess Program's option, including the potential loss of the scholarship monies.

I have read this agreement and agree to abide by the terms laid out by the Frankenmuth Civic Events Council and Frankenmuth Bavarian Festival and Princess Program Committee.

Candidate Signature

Date

Parent/Legal Guardian Signature

Date

Parent/Legal Guardian Signature

Date



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FRANKENMUTH BAVARIAN FESTIVAL PRINCESS PROGRAM RULES OF CONDUCT

By entering the competition to be selected as the Frankenmuth Bavarian Festival Princess, the contestant agree that they will commit to one (1) year of service to the Frankenmuth Bavarian Festival and Princess Program and the Civic Events Council. She shall approach all events with the philosophy that, "It is something I have the privilege of doing, rather than something I have to do." The Frankenmuth Bavarian Festival Princess Program Committee will be arranging for the Princess and Court to attend and/or participate in a selected number of festivals, events, or anything deemed necessary to represent our community and Frankenmuth Bavarian Festival. It is expected that the Princess and Court to do everything in their power to fulfill these obligations. It is also expected that the Princess and Court inform their family members, work supervisors, and school administrators of their Princess Program duties. The Princess Program Committee will provide as much advance notices as possible for their scheduled appearances. These activities include (but are not limited to) festival parades, TV/Radio appearances, and other goodwill duties. The obligations start immediately upon selection as the final three candidates and will continue until the closure of the following years Frankenmuth Bavarian Festival.

By virtue of their selection as the Frankenmuth Bavarian Festival Princess and Court, the selected women become eligible to receive the designated educational scholarship monies. Effective with the 2022 Frankenmuth Bavarian Festival Princess Court, the amounts are as follows:

| | |
|--|--------|
| Frankenmuth Bavarian Festival Princess | \$2000 |
| Frankenmuth Bavarian Festival Court | \$1250 |

The Frankenmuth Bavarian Festival and Princess Program will review these amounts on a periodic basis and adjust them accordingly. The scholarship will be paid to the Princess and Court upon the successful completion of their obligations to the Frankenmuth Bavarian Festival and Princess Program and the Civic Events Council. The scholarship monies will be paid at the following year's parade. The checks will be made payable to the institution AND the woman's name.

While the expectation is that the Princess and Court will attend/participate in all scheduled events/activities, the Frankenmuth Bavarian Festival Princess Program acknowledges that circumstances may arise to preclude such participation. In those limited circumstances, it is the participant's obligation to contact the Program Committee, with notification of the individual's inability to fulfill the scheduled appearance. If, however, the Princess or Court Members



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individually miss more than 20% of their scheduled appearances, then that individual(s) will forfeit their right(s) to the scholarship monies. The Frankenmuth Bavarian Festival Princess Program Committees determination will be final and binding.

I have read this agreement and agree to abide by the terms laid out by the Frankenmuth Civic Events Council and Frankenmuth Bavarian Festival and Princess Program Committee.

Candidate Signature

Date

Parent/Legal Guardian Signature

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FRANKENMUTH BAVARIAN FESTIVAL PRINCESS PROGRAM COMMITMENT POLICY

Certain standards of conduct and discipline for the Princess Candidates, the Princess herself and the Court is essential for the program to operate efficiently. Such standards and rules of conduct are established to help everyone to be as prosperous as possible and to ensure that all participants are treated equally and fairly. All participants are expected to follow the rules and regulations of the Frankenmuth Bavarian Festival Princess Program. Although the Frankenmuth Bavarian Festival Princess Program has established a relationship with its participants, in certain instances the program may apply, at its sole discretion, some form of progressive discipline. The following list, which is neither complete nor exhaustive, contains 3 examples of some, but not all, of the conduct that is prohibited. Such conduct is prohibited regardless of whether it occurs on the Frankenmuth Bavarian Festival premises or in conjunction with an individual's role as a Princess Candidate or as a Court Member. The following actions may result in discipline, up to and including removal and loss of scholarship. This list in no way constitutes a limitation of the right or the ability of the Frankenmuth Bavarian Festival Princess Program to terminate the Princess, her Court members, or candidates service for any reason and at any time, with or without notice.

1. Engaging in reckless conduct that endangers the safety of self or others.
2. Using profanity toward staff, other contestants, or general public.
3. Dishonesty, falsification, or violating any safety instructions or rules established by the Frankenmuth Bavarian Festival and Princess Program.
4. Leaving Frankenmuth Bavarian Festival position or premises or not appearing at other scheduled events without permission.
5. Negligent or willful defacing, misuse, or destruction of Frankenmuth Bavarian Festival and Princess Program equipment or facilities.
6. Being discourteous toward any of the general public.
7. Theft, unauthorized possession, removal, or use of property belonging to another contestant or Civic Events Council member or to the Frankenmuth Bavarian Festival and Princess Program.
8. Excessive tardiness or absenteeism.
9. Smoking, or use or possession of alcoholic beverages, illegal drugs, or controlled substances or weapons while representing Frankenmuth Bavarian Festival and Princess Program, through both coronation year and following years festival.
10. Fighting, threatening, or intimidating a fellow court member or Civic Events Council member with physical or emotional harm.
11. Excessive public displays of affection.
12. Failing to adhere to Frankenmuth Bavarian Festival Princess Program's Dress Code for all appearances:

The logo features the word "Princess" in a large, dark blue, cursive font. To its right, "Bavarian FESTIVAL" is written in a smaller, blue, serif font, with a small yellow and blue floral emblem between the words. Below "Princess" and "Bavarian FESTIVAL", the word "PROGRAM" is written in a blue, sans-serif font.

Princess

Bavarian
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- a. Dirndl*
- b. Flower Crown/Tiara
- c. Sash
- d. Cobbler's Bench Footwear*

* With the exceptions for the Red Flannel Festival, Snowfest, Saint Patrick's Day parades, or any other event deemed ok by the Frankenmuth Bavarian Festival Princess Program Committee. The candidates should coordinate an outfit appropriate for the weather and the theme, including the jackets and t-shirt that are provided for by Grasel Graphics.

I have read this agreement and agree to abide by the terms laid out by the Frankenmuth Civic Events Council and Frankenmuth Bavarian Festival and Princess Program Committee.

Candidate Signature

Date

Parent/Legal Guardian Signature

Date

Parent/Legal Guardian Signature

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FRANKENMUTH BAVARIAN FESTIVAL PRINCESS PROGRAM SOCIAL MEDIA POLICY

This policy is applicable for all members of the Frankenmuth Bavarian Festival Princess Court, a local scholarship program affiliated with the Frankenmuth Bavarian Festival. It is the policy of the Frankenmuth Civic Events Council and the Frankenmuth Bavarian Festival Princess Program Committee that those who participate in the program and access the Internet should practice safe, lawful, ethical, moral and proper internet practices, and agree to the conditions and requirements of this policy. The program has a responsibility to help make the Internet a safe, secure, and a productive tool for information and communication to our sponsors and court members. All court members on the Frankenmuth Bavarian Festival Princess Court must agree to this policy and positively affirm, attest and swear with a signature.

Policy Overview

This Acceptable Use Policy is designed to help all court members understand the programs requirements and expectations for the use of, as applicable, the Internet and all its components including but not limited to electronic mail (e-mail), the World Wide Web (Web), newsgroups, blogs, message boards, YouTube, Facebook, Instagram, Snapchat, Twitter, etc.

The Internet is a communication tool. All court members are required to properly and appropriately use the Internet. Proper use requires that court members respect all copyrights, software licensing rules, property rights, and the privacy of others. Court members may not use the Internet for any purpose that would reflect negatively on the program, its committee, Bavarian Festival, the Civic Events Council, or its board members and directors, any other court member or sponsor, past or present.

Unlawful or inappropriate Internet usage may damage the reputation of the court member or others and expose the program to legal liabilities. Internet usage, whether by e-mail, newsgroups, and social networking groups, chat sessions, or otherwise, may be seen by many other Internet Users, and forwarded or retained electronically by any number of them. Therefore, court members may not make any comment that may be misrepresented as being the program's position unless empowered to make such a comment.

Policy Provisions

1. Program officials may periodically monitor court member websites, YouTube, Facebook, Instagram, Snapchat, and Twitter pages and any of the social networking sites.



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2. The purposeful display of any kind of sexually explicit or discriminatory (as it pertains to race, color, religion, national origin, gender, marital status, age, sexual orientation, political beliefs, receipt of financial aid, or disability) image, words or document by a contestant is a violation of this policy. Other inappropriate uses of the Internet include:

a. Uploading, downloading, or otherwise knowingly accessing or transmitting in any fashion:

i. Abusive, hateful, degrading, demeaning, derogatory or defamatory materials, information, or communications. Emphasis is added as it pertains to race, color, religion, age, national origin, gender, sexual orientation, political beliefs, or disability.

ii. Pornographic, obscene, sexually explicit, indecent, or vulgar materials, information, or communications.

iii. Any images promoting or including the use of alcohol, drugs, or tobacco in any form.

iv. Any confidential records of the program, its volunteers, or sponsors, or contestants, without authority to do so. Contestants must know what is and is not acceptable.

v. Any materials or programs, including access and registration codes, which are in violation of copyright protections.

vi. Any rude or abusive language, or negative characterizations of others or of the program.

vii. Any virus, worm, Trojan horse, trapdoor program code or other destructive program.

viii. Any attempt to disable or overload any computer system or to circumvent any system intended to protect the privacy or security of another court member.

b. Engaging in any other activity restricted by local, state, federal, or international laws. The program will cooperate with any legitimate law enforcement activity to identify and prosecute court members who violate the Policy and applicable law.

3. Personal views may not be presented as though they are that of the program - unless specifically authorized and as necessary in the performance of your duties, court members may not speak or write in the name of the program. Contestants may not use the Internet for any unauthorized endorsement or appearance of endorsement by the program of any commercial product or service not endorsed by the program.

4. All postings, by any court member, to any festival or program related page or correspondence to any festival or program related item, must be reviewed just as though it were traditional



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correspondence. Improper spelling and grammar reflect poorly on the professional image of the program, it's volunteers and sponsors.

5. Contestants may participate in newsgroups, chat sessions, and e-mail discussion groups (blogs) so long as not in violation of this Policy. If personal opinions are expressed, a disclaimer should be included clearly indicating that this is not an official program position.

Internet Acceptable Use Policy Statement of Understanding

I fully understand the terms of this policy and agree to abide by them. I realize that the Frankenmuth Bavarian Festival Princess Program Committee may in its discretion monitor my personal internet publications including, but not limited to, my website and any social networking sites such as Instagram, Twitter, Snapchat, Facebook and YouTube. I know violation of this policy may bar me from participation in the Frankenmuth Bavarian Festival Princess Program.

Candidate Signature

Date

Parent/Legal Guardian Signature

Date

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FRANKENMUTH BAVARIAN FESTIVAL PRINCESS PROGRAM PARENT CODE OF CONDUCT

Parents of the Frankenmuth Bavarian Festival Princess and Court in conjunction with the Frankenmuth Bavarian Festival and Civic Events Council are required to follow the code of conduct set forth by the Frankenmuth Bavarian Festival, Civic Events Council, and the Frankenmuth Bavarian Festival Princess Coordinators. Parents must exhibit the behavior that is representative of the Frankenmuth Bavarian Festival, Civic Events Council, and the Frankenmuth Bavarian Festival Princess Coordinators at all times. Thus, the following guidelines and rules shall apply for all activities:

1. You thoroughly understand the expectations as laid out herein.
2. In terms of discussing your daughter's performance, capability, involvement, or issues- we recommend that these conversations transpire with the Frankenmuth Bavarian Festival Princess Coordinators. It is important that parent's refrain from talking about the court members, other than their respective daughter.
3. The practice of any parent approaching a coordinator, court member, or court members family before, during, or immediately following an event to voice a complaint is strictly forbidden. If you have an issue, there is a mandated 24 hours before reaching out to the coordinators.
4. Never make a scene in front of the team as it is embarrassing for you, your daughter, the coordinators, the Frankenmuth Bavarian Festival Princess Program, the Civic Events Council, and ultimately the Frankenmuth Bavarian Festival.
5. The Frankenmuth Bavarian Festival Princess Program is for the court members. If you find yourself becoming too emotionally involved in what is happening at events or appearances, take a step back and relax. Give the court members the freedom to express themselves and handle situations.
6. Set the example by showing respect, dignity, and humility.
7. Respect the facilities at all events and appearance, including all of those in Frankenmuth, this includes cleaning up after yourself, your family and/or your pet.
8. Do not criticize Frankenmuth Bavarian Festival, Civic Events Council, and the Frankenmuth Bavarian Festival Princess Coordinators to your daughter or other parents; if you are not happy with a situation, you should raise the issue with the coordinators first. Solving issues as close to the source as possible is always the best policy.
9. Parents will not contact or reach out to previous, current, or potential sponsors of the Frankenmuth Bavarian Festival Princess Court or the Frankenmuth Bavarian Festival. Any and all communication about sponsors or sponsorship should go directly through the coordinators.
10. Parents will not question the coordinators during or after events or appearances. Positive and encouraging comments are welcome. Negative comments or detrimental comments directed at

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11. coordinators, court members, other parents, or other members of the Civic Events Council is not acceptable. Seeking to learn is acceptable but needs to be done at the appropriate time.
12. Serious infractions will result in the removal of the court members from her position and the loss of scholarship monies.

I have read this agreement and agree to abide by the terms laid out by the Frankenmuth Civic Events Council and Frankenmuth Bavarian Festival and Princess Program Coordinators.

Parent/Legal Guardian Signature

Date

Parent/Legal Guardian Signature

Date